

RAGAS DENTAL COLLEGE & HOSPITAL



(Unit of Ragas Educational Society)

Recognized by the Dental Council of India, New Delhi

Affiliated to TheTamilnaduDr.M.G.R.Medical University, Chennai

2/102,East Coast Road,Uthandi,Chennai-600 119. INDIA.

Tele : (044) 24530002, 245300003 -06. Principal (Dir) 24530001

E-mail: Principal@rdc.ac.in, web :www.rdc.ac.in

Minutes of the Meeting

RDCH/GSCASH/001/2017

Date: 29.11.2017

Venue: The Conference Room, Office, Ragas Dental College& Hospital

Time: 11.00am to 11.45am

Members Present

Principal: Dr.Azhagarasan

Vice Principal: Dr N.R. Kishnaswamy

Presiding officer: Dr Umadevi

Co-opted Member:Dr. S. Dharini

The Meeting of the GCASHcommittee started at 11.00 a.m.

The members were welcomed by the Presiding officer.

A circular to be sent to the students, teaching and non-teaching staff, informing the presence of the committee and if required, to reach through the principal.

The committee will meet if and when a complaint is raised or once a year.

Regarding any complaint, the members confirmed that there have been no complaints received by the Committee, hence Redressal is NIL

The meeting ended with vote of thanks.

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Minutes of the Meeting

RDCH/GSCASH/002/2018

Date: 28.11.2018

Venue: The Conference Room, Office, Ragas Dental College & Hospital

Time: 11.00am to 11.45am

Members Present

Principal: Dr.Azhagarasan

Vice Principal: Dr N.R. Kishnaswamy

Presiding officer: Dr Umadevi

Co-opted Member: Dr. S. Dharini

The Meeting of the GCASH committee started at 11.00 a.m.

The members were welcomed by the Presiding officer.

The committee will implement the conduction of a programme every year as recommended by the guidelines of Saksham Committee.

A circular to be sent to the students, teaching and non-teaching staff, informing the presence of the committee and if required, to reach through the principal.

The committee will meet if and when a complaint is raised or once a year.

Regarding any complaint, the members confirmed that there have been no complaints received by the Committee, hence Redressal is NIL

The meeting ended with vote of thanks.

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Minutes of the Meeting

RDCH/GSCASH/003/2019

Date:28.11.2019

Venue: The Conference Room, Office, Ragas Dental College & Hospital

Time: 11.00am to 11.45am

Members Present

Principal: Dr.Azhagarasan

Vice Principal: Dr N.R. Kishnaswamy

Presiding officer: Dr Umadevi

Co-opted Member: Dr. S. Dharini

The Meeting of the GSCASH committee started at 11.00 a.m.

The members were welcomed by the Presiding officer.

Letter received from the University dated 27.11.2019 was placed for discussion.

The members of the committee gave consent to reconstitute the existing body functioning with an objective of gender sensitization and prevention of sexual harassment to "Internal Complaints Committee (ICC)".

It was decided for the committee to meet again in a few days for further suggestions regarding ICC.

Regarding any complaint, the members confirmed that there have been no complaints received by the Committee, hence Redressal is NIL

The meeting ended with vote of thanks.

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Minutes of the Meeting

RDCH/ICC/004/2019

Date: 02.12.2019

Venue: The Conference Room, Office, Ragas Dental College & Hospital

Time: 11.00am to 11.45am

Members Present

Principal: Dr.Azhagarasan

Vice Principal: Dr N.R. Kishnaswamy

Presiding officer: Dr Umadevi

Co- opted Member: Dr. S. Dharini

Invited members: Dr. Madan Kumar, Prof & Head, Dept. of Public Health Dentistry

Dr.Menaka, Reader, Dept. of Public Health Dentistry

Mr. ThongamDaben Singh, Social worker

Mrs. Sujana, Accounts Department

The first meeting of the newly reconstituted ICC committee started at 11.00 a.m.

All the members were welcomed by the Presiding officer.

The role of ICC and our responsibility to contribute to the cause was explained by Dr.Umadevi.

Further, she introduced the new members of the reconstituted ICC and welcomed them.

Suggestions from all members was received to make our cause effective.

A circular to be sent to make the students, teaching and non-teaching staff aware of the reconstitution of GCASH as ICC committee and its members for addressing issues with respect to prevention, prohibition and redressal of sexual harassment including gender sensitization.

Regarding any complaint, the members confirmed that there have been no complaints received by the Committee, hence Redressal is NIL

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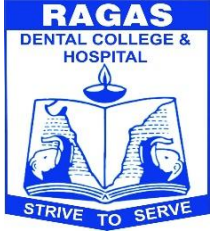
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It was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender-based violence in the college.

Regarding any complaint, the members confirmed that there have been no complaints received by the Committee, hence Redressal is NIL

The meeting ended with vote of thanks.

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Minutes of the Meeting

RDCH/ICC/005/2020

Date: 07.12.2020

Venue: The Conference Room, Office, Ragas Dental College & Hospital

Time: 11.00am to 11.45am

Members Present

Principal: Dr.Azhagarasan

Vice Principal: Dr N.R. Kishnaswamy

Presiding officer: Dr Umadevi

Members: Dr. Madan Kumar

Dr.Menaka

Dr.S.Dharini

Mr. ThongamDaben Singh

Mrs. Sujana

The Meeting of the ICC committee started at 11.00 a.m.

The members were welcomed by the Presiding officer.

The committee will implement the conduction of a programme every year as recommended by the guidelines of Saksham Committee.

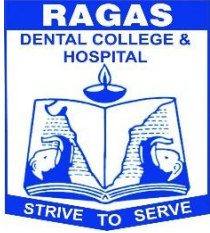
A circular to be sent to the students, teaching and non-teaching staff, informing the presence of the committee and if required, to reach through the principal.

The committee will meet if and when a complaint is raised or on the first Monday of December every year.

Regarding any complaint, the members confirmed that there have been no complaints received by the Committee, hence Redressal is NIL

The meeting ended with vote of thanks.

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Minutes of the Meeting

RDCH/ICC/006/2021

Date: 08.04.2021

Venue: The Conference Room, Office, Ragas Dental College & Hospital

Time: 11.00am to 11.45am

Members Present

Principal: Dr.Azhagarasan

Vice Principal: Dr N.R. Kishnaswamy

Presiding officer: Dr Umadevi

Members:

Dr. Madan Kumar

Dr.Menaka

Dr.S.Dharini

Mr. ThongamDaben Singh

Mrs. Sujana

The Meeting of the ICC committee started at 11.00 a.m.

A complaint was received through the Principal from Dr. Arun, HOD, Dept of Periodontics.

A final year student had brought up an issue about Dr. Akbar who had verbally abused her for which the ICC constituted an enquiry committee comprising of the following members to look into the issue.

Dr.Azhagarasan, Principal; Dr. Arun, HOD, Dept. of Periodontics

Dr. Elizabeth, Dept. of Oral pathology; Dr.Deepavalli, Dept. of Periodontics

The enquiry committee acted quickly keeping the identity and the information confidential. The complainant was provided with

The enquiry was conducted according to the regulations in the handbook, 2013.

Based on the opinion of the enquiry committee, Dr. Akbar was asked to leave the college with immediate effect.

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The student was counselled with the knowledge of her mother and sister.

Further, action was taken to give confidence to the other students of the same batch to come up to the gender cell if they have any issues in any other matter of similar concern.

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Minutes of the Meeting

RDCH/ICC/007/2021

Date: 06.12.2021

Venue: The Conference Room, Office, Ragas Dental College & Hospital

Time: 11.00am to 11.45am

Members Present

Principal: Dr.Azhagarasan

Vice Principal: Dr N.R. Kishnaswamy

Presiding officer: Dr Umadevi

Members: Dr. Madan Kumar

Dr.Menaka

Dr.S.Dharini

Mr. ThongamDaben Singh

Mrs. Sujana

The Meeting of the ICC committee started at 11.00 a.m.

The members were welcomed by the Presiding officer.

The committee will implement the conduction of a programme every year as recommended by the guidelines of Saksham Committee.

A circular to be sent to the students, teaching and non-teaching staff, informing the presence of the committee and if required, to reach through the principal.

The committee will meet if and when a complaint is raised or on the first Monday of December every year.

Regarding any complaint, the members confirmed that there have been no complaints received by the Committee, hence Redressal is NIL

The meeting ended with vote of thanks.